## Message Text

## LIMITED OFFICIAL USE

PAGE 01 MADRID 02098 221951Z ACTION SIL-01

INFO OCT-01 EUR-12 IO-13 ISO-00 CIAE-00 COME-00 EB-08 INR-07 LAB-04 NSAE-00 AID-05 /051 W

-----230321Z 043296 /72-70

R 211838Z MAR 77

FM AMEMBASSY MADRID

TO SECSTATE WASHDC 9431

INFO AMEMBASSY BONN

AMEMBASSY BRUSSELS

AMEMBASSY COPENHAGEN

AMEMBASSY THE HAGUE

AMEMBASSY LISBON

AMEMBASSY LONDON

AMEMBASSY OSLO

AMEMBASSY PARIS

USMISSION NATO

USMISSION EC BRUSSELS UNN

USMISSION GENEVA

## LIMITED OFFICIAL USE MADRID 2098

E.O. 11652: N/A TAGS: ELAB, ILO, SP

SUBJECT: ICFTU ADDRESSES COMPLAINT TO ILO REGARDING NEW SPANISH

LABOR DECREE

1. THE MADRID PRESS OF MARCH 19 CARRIED ACCOUNTS OF A UGT-INSPIRED LETTER FROM THE ICFTU TO ILO SECGEN BLANCHARD, DIRECTING A COMPLAINT AGAINST THE GOS FOR "VIOLATION OF THE PRINCIPLES AND NORMS OF THE ILO WITH RESPECT TO TRADE UNION FREEDOM AND THE EXERCISE OF TRADE UNION RIGHTS, PARTICULARLY THE RIGHT TO STRIKE." THE ICFTU MESSAGE SPECIFICALLY DENOUNCES THE RECENT LABOR DECREE PUBLISHED IN THE OFFICIAL BULLETIN ON MARCH 9 (MADRID 1715).

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 MADRID 02098 221951Z

2. THE TEXT NOTES THAT WHILE THE DECREE RECOGNIZES THE PRINCIPLE OF THE RIGHT TO STRIKE, "IT LIMITS, RESTRICTS, AND EVEN ANNULS SUCH RIGHT IN ITS ARTICLES." PROVISIONS ARE ESTABLISHED "WHICH LEAVE TO THE DISCRETIONAL INTERPRETATION OF GOVERNMENTAL AUTHORITY THE LEGALITY OR ILLEGALITY OF ALL STRIKES." THE ICFTU ALSO CHARGED THAT PROVISIONS RELATIVE TO THE REGISTRATION AND CONFRIMRATION

OF COLLECTIVE BARGAINING AGREEMENTS AND THEIR APPROVAL BY THE GOVT ARE MAINTAINED, CONTRARY TO CONVENTION 98 OF THE ILO. FINALLY, THE ICFTU LETTER STATES THAT "THE DECREE SUBORDINATES EMPLOYMENTS STABILITY TO THE RIGHT TO STRIKE, WITH GRAVE CONSEQUENCES TO THOSE RIGHTS OBTAINED BY THE WORKER AND CONSIDERABLE DETERIORATION OF NORMAL LABOR RELATIONS."

3. ALTHOUGH MINISTER OF LABOR RENGIFO HAD JUSTIFICATION IN TELLING US RECENTLY THAT LABOR'S COMPLAINT'S ABOUT THE NEW DECREE WERE "POLITICALLY MOTIVATED", (MADRID 2029)
THAT TELLS ONLY HALF THE STORY. THE REAL PROBLEM - ASIDE FROM SOME VERY LEGITIMATE COMPLAINTS REGARDING THE NEW DECREE FROM BOTH LABOR AND MANAGEMENT - CENTERS ON THE GROWING FRUSTRATION ON THE UGT (AS WELL AS THE OTHER "ILLEGAL" UNIONS) WITH RESPECT TO THE LEGALIZATION ISSUE. POLITICAL PARTIES HAVE BEEN HALF-LEGAL FOR MONTHS, AND ARE NOW COMPLETELY LEGAL. IN CONTRAST, THE TRADE UNION LEGALIZATION BILL HAS BEEN STUCK IN THE CORTES FOR WELL OVER TWO MONTHS (SINCE JANUARY 11). UNTIL UNIONS ARE LEGALIZED, EVEN THE DEMOCRATIC LABOR UNIONS CAN BE EXPECTED TO TAKE EVERY OPPORTUNITY TO MAKE LIFE TOUGH FOR THE GOS.EATON

LIMITED OFFICIAL USE

NNN

## Message Attributes

Automatic Decaptioning: X

Capture Date: 01-Jan-1994 12:00:00 am Channel Indicators: n/a

**Current Classification: UNCLASSIFIED** 

Concepts: LABOR LAW, DISPUTES, PRESS COMMENTS, LABOR UNIONS, ALLEGATIONS, INTERNATIONAL LABOR ORGANIZATIONS

Control Number: n/a

Copy: SINGLE Sent Date: 21-Mar-1977 12:00:00 am Decaption Date: 01-Jan-1960 12:00:00 am Decaption Note:

Disposition Action: RELEASED Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW

Disposition Date: 22 May 2009 Disposition Event: Disposition Event:
Disposition Reason:
Disposition Remarks:
Document Number: 1977MADRID02098
Document Source: CORE

**Document Unique ID: 00** 

Drafter: n/a Enclosure: n/a Executive Order: N/A

Errors: N/A **Expiration:** 

Film Number: D770098-0870

Format: TEL From: MADRID

Handling Restrictions: n/a

Image Path:

ISecure: 1

Legacy Key: link1977/newtext/t19770339/aaaabhym.tel

Line Count: 84 Litigation Code IDs: Litigation Codes:

Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM

Message ID: e8aed4b4-c288-dd11-92da-001cc4696bcc

Office: ACTION SIL

Original Classification: LIMITED OFFICIAL USE Original Handling Restrictions: n/a Original Previous Classification: n/a Original Previous Handling Restrictions: n/a

Page Count: 2
Previous Channel Indicators: n/a

Previous Classification: LIMITED OFFICIAL USE Previous Handling Restrictions: n/a

Reference: n/a Retention: 0

Review Action: RELEASED, APPROVED Review Content Flags: Review Date: 01-Dec-2004 12:00:00 am

Review Event: Review Exemptions: n/a **Review Media Identifier:** Review Release Date: n/a Review Release Event: n/a **Review Transfer Date:** Review Withdrawn Fields: n/a

SAS ID: 3047497 Secure: OPEN Status: NATIVE

Subject: ICFTU ADDRESSES COMPLAINT TO ILO REGARDING NEW SPANISH LABOR DECREE

TAGS: ELAB, SP, ILO, ICFTU

To: STATE Type: TE

vdkvgwkey: odbc://SAS/SAS.dbo.SAS\_Docs/e8aed4b4-c288-dd11-92da-001cc4696bcc

Review Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009

Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009